



ST. PAUL LUTHERAN CHURCH
ROOTED AND GROWING

2019 Budget

At St. Paul, we are rooted and growing in the love of Jesus Christ. At St. Paul we experience and live this love out in a few distinct ways:

- Worshipping God in ways both traditional and innovative
- Forming Faith for each generation and inter-generationally
- Providing Servant Leadership in the Lititz Community and the Lutheran Church
- Deepening relationships of care through small groups and Bible studies.

When we reflect on what has been happening in our congregation the past few weeks: All Saints Sunday, 1st Communion for youth, Empty Bowls, Women of the ELCA Thankoffering, Reformation, the Godspell Project, the memorial at our church, we can see ways in which St. Paul is truly rooted and growing, fulfilling our distinctive calling to be God's church at this time and place. We write this letter to thank you for your generous support of our ministry and propose next year's budget.

The proposed budget authorizes spending of \$575,600. This is a significant increase over last year (\$519,000). What inspires us to propose such a significant increase?

- **Offerings:** Our offerings continue to grow year over year. For next year, we have over 30 people who have pledged to give more than this year. We are on pace to surpass significantly our giving of 2017 and our expected giving for 2018.
- **Roof:** \$20,000 is budgeted for a new social hall roof. This is something that we could afford this year, but we cannot schedule it until 2019. If this expense counted against 2018 instead of 2019, both years would likely end at a budget surplus.
- **We are debt free:** The past two years have both produced strong surplus amounts that enabled us to pay off the principal and interest we borrowed from the Endowment Fund - over \$40,000 was paid this year.
- **God's calling:** Our congregation is in a season of tremendous growth, both numerically and spiritually. We feel that not allocating resources toward supporting our growth would be short sighted. We have allocated an additional undesignated \$24,000 toward staffing, realizing that if our Sunday attendance continues or even grows, we will need to add staff hours to maintain the momentum and do the ministry to which God is calling us. This will be used at the discretion of council over the year as we see how the ministry needs deeper roots and the Spirit provides continued growth.

We invite you to our budget meeting on December 16, 2018 after each service. In the meantime, if you have questions, you may contact treasurer Stan Sneegas at 785-331-9536 or stan.sneegas@att.net. Thank you again for your support of the ministry,

Pastor Robert Myallis and Council President Alan Rothermel

2019 Proposed Budget Expenditure

Expense Category	2016 Actual	2017 Actual	2018 Budget	2019 Proposed Budget	Notes
Traditional Music	\$4,183	\$5,165	\$14,000	\$14,950	
Contemporary Music	\$1,034	\$1,570	\$3,070	\$4,650	
Worship Support	\$18,461	\$16,405	\$18,911	\$5,305	<i>See Note 1</i>
Education and Youth	\$8,452	\$5,852	\$10,565	\$12,525	
Congregational Life	\$2,984	\$2,473	\$3,700	\$3,650	
Mission and Outreach	\$17,963	\$18,656	\$23,350	\$26,200	<i>See Note 2</i>
Salaries and Benefits	\$280,586	\$290,615	\$305,055	\$353,636	<i>See Note 1; 3</i>
Office Administration	\$28,272	\$28,910	\$25,564	\$29,185	
Buildings and Grounds	\$78,399	\$109,845	\$107,461	\$112,420	<i>See Note 4</i>
Finance Administration	\$8,827	\$11,716	\$5,986	\$11,200	<i>See Notes 5; 6</i>
Governance	\$539	\$228	\$1,350	\$1,850	
Total Budget	\$449,701	\$491,436	\$519,012	\$575,571	
Total Revenue	\$477,194	\$524,090	\$530,000	\$546,399	<i>See Note 7</i>

Note 1 Some staff salary expenses were moved from "Worship Support" to "Salaries and Benefits."

Note 2 We are modestly increasing our contribution to the synod (\$15,500). In addition to this, we also plan to contribute toward missionaries (\$3,500) and Kanga Lutheran (\$2,500). These items are also often paired with special offerings and endowment gifts.

Note 3 As the attached letter explains, \$24,000 is allocated for possible staff growth toward mission needs of our growing congregation. This will be utilized at Council's discretion over the year based on ministry needs.

Note 4 This does not include "Preserving the Possibilities" expenses. The most significant building project for the 2019 general budget is a new social hall roof (estimated at \$20,000).

Note 5 This no longer includes service on the debt, because this has been re-paid!!

Note 6 This includes money for an audit, something last done in 2017.

Note 7 Our revenue projections are based on the average revenue increase over the last year years. General Fund Income YTD through September is \$392,880 vs last's years \$376,077. We conservatively anticipate our annual income for 2018 should be around \$530,000.

Preserving the Possibilities Capital Campaign Status

As Of September 2018

Project	Budget	Status	Cost to Date	Cost to Complete
Boiler Replacement	\$31,000	Completed	\$30,865	\$0
Stained Glass Window Repair	\$47,000	Completed	\$46,330	\$0
Ed. Wing Restroom & Door Replacement	\$190,000	Completed	\$190,927	\$0
Ed. Wing Floor Replacement	\$100,000	Completed	\$104,681	\$0
Repaving Parking Lots	\$85,000	To Do		\$109,319
Walnut St Parking Lot				
Tree Removal & Excavating Front Parking Lot				
Front Parking Lot				
General Structural Building Repairs	\$50,000	Started	\$4,975	\$55,722
Repair & Coat concrete wing wall supports (6)				
Repair the Stone wing walls				
Clean & Coat exterior exposed foundation walls				
Repair concrete spalls in rear Sanctuary entrance				
Repair & Coat concrete steps at rear office Bldg entrance				
Repair cracked brick just south and west of rear concrete stairs				
Campaign Expenses (Earlier Campaign)	\$25,000	Completed	\$25,650	\$0
Debt Retirement	\$72,000	Completed*	\$11,802	\$0
Contingency Funds	<u>\$25,000</u>	As Required	<u>\$0</u>	<u>\$17,000</u>
	\$625,000		\$415,230	\$182,041
Rev. Estimated Costs of Campaign				\$597,271
Pledge status - Completed, Started, Future				
	On Hand		Future Pledges	Total Available
Funds	\$84,346		\$97,788	\$182,134

* In its November meeting, Council authorized final repayment of all congregational debt, including to the endowment fund.